

Inspection of an outstanding school: Mayflower Primary School

Upper North Street, Poplar, London E14 6DU

Inspection dates: 6 and 7 December 2022

Outcome

Mayflower Primary School continues to be an outstanding school.

What is it like to attend this school?

This is a friendly, inspiring and thoroughly inclusive place to learn. Pupils are rightly proud of their school.

Pupils are enthusiastic about what they study. Leaders use well-planned strategies to support pupils' learning and development. They focus on encouraging pupils to think deeply about the subject content that they are taught, for example by solving problems.

Leaders prioritise developing pupils' ability to express themselves clearly. They also emphasise the importance of considering the views of others. Pupils are given carefully designed opportunities to explore ideas in depth and to clarify their thinking. This approach helps pupils when they come to record their ideas in writing. Overall, pupils achieve exceptionally well and are well prepared for their next steps at secondary school.

Leaders have high expectations for pupils in all aspects of their education. Pupils' behaviour is exemplary. They show consistently mature attitudes towards their learning. Pupils understand their responsibility to behave with kindness and respect. On the rare occasions that bullying does happen, staff deal with it quickly. Pupils are kept safe and feel safe in school.

What does the school do well and what does it need to do better?

All pupils study a curriculum that matches the breadth and scope of the national curriculum. Leaders identify the needs of pupils with special educational needs and/or disabilities with precision. Staff make necessary adjustments to help these pupils to learn successfully. Leaders' curriculum thinking is not static. They review the curriculum continually to ensure that all pupils have the best chance of success.

Leaders have considered the knowledge that they want pupils to learn, including for children in early years. The curriculum is well designed and coherent. It builds in opportunities for pupils to revisit and remember important knowledge and skills. In



mathematics, for example, pupils regularly recap prior learning. As a result, pupils have the required knowledge to tackle more complex ideas.

Leaders provide teachers with well-planned training to support them to deliver the curriculum. This enables teachers to have secure subject knowledge. Staff think carefully about how to enthuse pupils about their learning and help them to understand and remember what they have been taught. For example, pupils in Year 2 enjoyed working with a storytelling group to recap and explore further what they had been learning in science and geography. Teachers check pupils' understanding regularly. They identify any misconceptions and are quick to address these. Pupils achieve highly across the curriculum.

Leaders prioritise reading from the moment children start in Nursery. The approach to early reading is well structured and ambitious. Pupils develop the phonic knowledge they need to read confidently and accurately. Leaders make sure that books and other reading materials are carefully matched to pupils' phonic knowledge. Staff assess pupils' reading needs accurately. They quickly put in place effective support for those pupils who struggle with reading.

Pupils enjoy reading very much and access a wide variety of books and texts. Staff use a range of ways to support parents and carers with helping their children to read at home. Leaders make ambitious decisions about the texts pupils read. They are currently in the process of widening the diversity of these texts as part of their aim to ensure that pupils are ready to be 'global citizens'.

Staff apply the behaviour policy clearly and consistently. This helps to ensure that classrooms are calm and positive places to learn for all pupils.

Leaders provide a carefully planned and ambitious range of cultural experiences to support pupils' broader development. These experiences often link to the wider curriculum. For instance, the recent World of Work Week enabled pupils to visit places of work and hear from a range of speakers. Pupils said that they felt inspired by this. Staff offer a broad selection of after-school activities, including sports and creative clubs. Pupils enjoy attending these. Pupils know that staff care about their well-being. Pupils are keen to help each other, with some pupils training to be mental health ambassadors to support their peers.

Leaders and governors help staff to manage their workload effectively. They promote staff well-being with great thought and care. One teacher summed up the view of many colleagues, stating, 'This is the best school community I have ever worked with'.

Safeguarding

The arrangements for safeguarding are effective.

Staff and governors ensure that the safety and well-being of pupils are a priority. Staff receive appropriate information and training on safeguarding. They use the school's systems to raise and follow up on concerns. Pupils who may be vulnerable are identified



and supported promptly. Leaders work effectively with external agencies to further understand and support pupils' needs.

Pupils learn about staying safe in their day-to-day lives, including safe behaviour when online. They know whom they can speak to if they feel worried or have concerns.

Background

When we have judged a school to be outstanding, we will then normally go into the school about once every four years to confirm that the school remains outstanding. This is called an ungraded inspection, and it is carried out under section 8 of the Education Act 2005. We do not give graded judgements on an ungraded inspection. However, if we find evidence that a school would now receive a higher or lower grade, then the next inspection will be a graded inspection, which is carried out under section 5 of the Act. Usually this is within one to two years of the date of the ungraded inspection. If we have serious concerns about safeguarding, behaviour or the quality of education, we will deem the ungraded inspection a graded inspection immediately.

This is the first ungraded inspection since we judged the school to be outstanding in January 2017.

How can I feed back my views?

You can use Ofsted Parent View to give Ofsted your opinion on your child's school, or to find out what other parents and carers think. We use information from Ofsted Parent View when deciding which schools to inspect, when to inspect them and as part of their inspection.

The Department for Education has further guidance on how to complain about a school.

Further information

You can search for published performance information about the school.

In the report, 'disadvantaged pupils' refers to those pupils who attract government pupil premium funding: pupils claiming free school meals at any point in the last six years and pupils in care or who left care through adoption or another formal route.



School details

Unique reference number 100913

Local authority Tower Hamlets

Inspection number 10240856

Type of school Primary

School category Community

Age range of pupils 3 to 11

Gender of pupils Mixed

Number of pupils on the school roll 398

Appropriate authority The governing body

Chair of governing body Megan Hunter

Headteacher Dee Bleach

Website www.mayflower.towerhamlets.sch.uk

Date of previous inspection 31 January and 1 February 2017

Information about this school

■ The school has Nursery provision for three-year-old children.

■ Leaders do not use alternative provision for their pupils.

Information about this inspection

- This was the first routine inspection the school received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with school leaders and has taken that into account in the evaluation of the school.
- The inspector held meetings with the headteacher, senior leaders and subject leaders, including those responsible for safeguarding. He also met with members of the governing body and a representative from the local authority.
- The inspector carried out deep dives in reading, mathematics and computing. These involved discussions with curriculum leaders and teachers, visits to lessons, scrutiny of pupils' work and discussions with pupils. Other subjects were also considered.
- The inspector analysed safeguarding documentation, including the single central record of pre-employment checks. He also reviewed a range of documents, including leaders' development plans and school policies.



■ The inspector considered the replies to Ofsted Parent View and the online surveys for pupils and staff.

Inspection team

David Boyle, lead inspector

Ofsted Inspector



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